

# National Safeguarding Week

## Modern Slavery Awareness Training

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# Session Objectives

Delegates will gain an understanding of:

- what modern slavery is
- the scale and scope of modern slavery and human trafficking
- where modern slavery happens
- signs to look out for
- how modern slavery affects individuals
- how to raise concerns and gain help for people affected by modern slavery
- the National Referral Mechanism and local procedures.

# Definition

Modern Slavery is an umbrella term used to describe:

- Offences of human trafficking, slavery, forced labour and domestic servitude.
- Slavery-like practices such as debt bondage, sale or exploitation of children and forced or servile marriage.

# Types of Modern Slavery



Sexual exploitation  
Labour exploitation  
Domestic servitude  
Organ harvesting  
Criminal activity  
Benefit fraud  
Illegal adoption  
Forced marriage



# Myths or fact?

Modern slavery only happens in the developing world

Most slaves are controlled by organised criminal gangs

Crossing a border is required in order to be trafficked.

Sex trafficking accounts for most cases of modern slavery

It cannot be modern slavery when organiser and victim are related, married, living together, or in a relationship.

Modern Slavery doesn't happen near me

Someone isn't a victim if they have a better life than they had previously

Modern Slavery doesn't affect me, as I'm not a victim of modern slavery

A person is not a victim of modern slavery when they reject an offer of help.

If someone does not try to escape, they are not a victim of modern slavery

Modern slavery only affects adults.

UK nationals cannot be victims of modern slavery.

# Scale and Scope of Modern Slavery

## Global context:

- 40+ million global victims of slavery - ILO/GSI
- Annual trade value of around US\$150 billion

## UK national figures:

- 2016 - 3,805 PV's up 17% from 2015
- 2017 - 5,145 PV's up 35% from 2016
- **2018 - 6,993 PV's up 36% from 2017**
- 116 countries - 7% increase
- Labour exploitation main type - Adult and Child

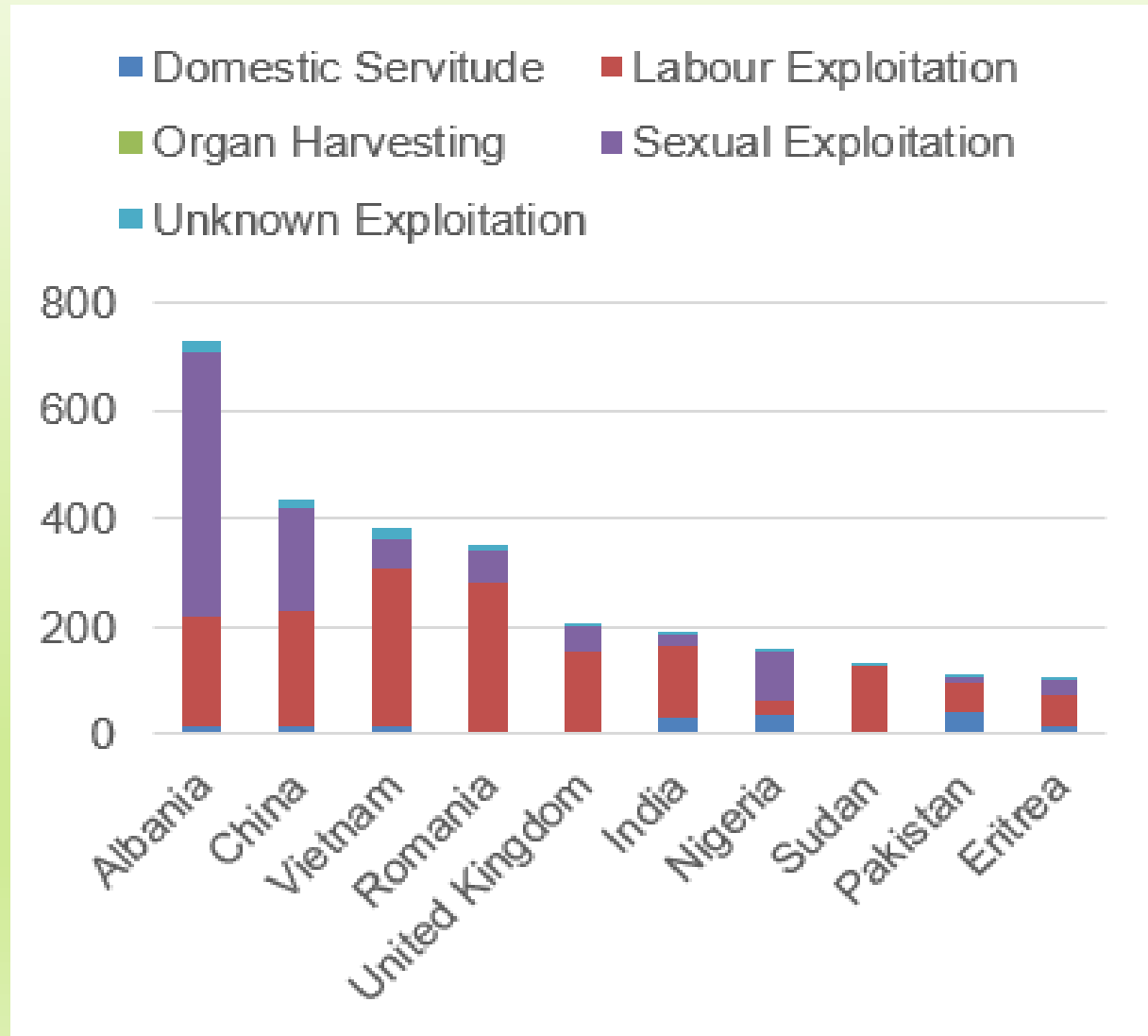


# UK Statistics 2018

(National Referral Mechanism)

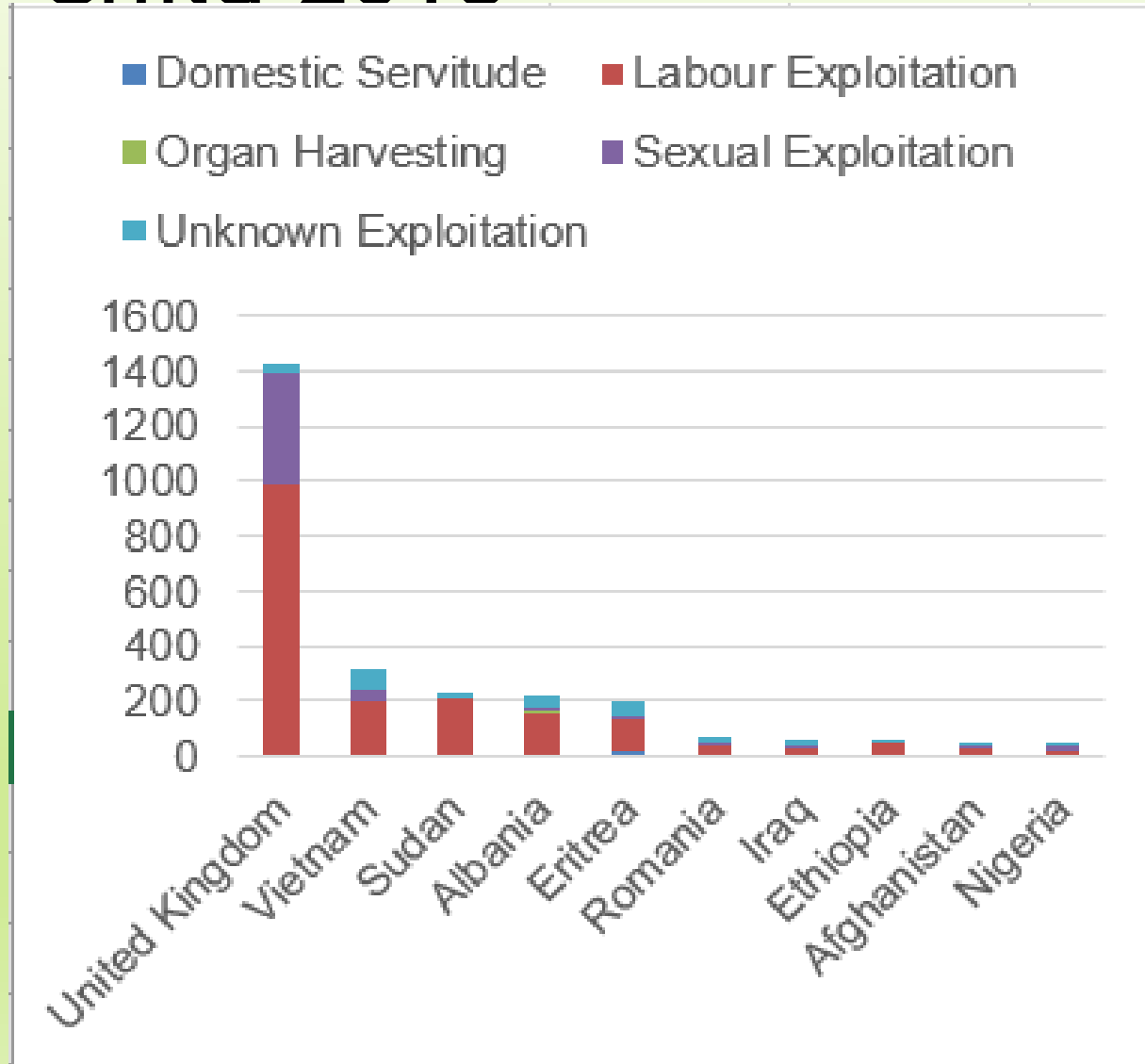
Claimed Exploitation Type	Female	Male	Trans-gender	Total 2018
Adult - Domestic Servitude	322	97	0	419
Adult - Labour Exploitation	269	1,723	1	1,993
Adult - Organ Harvesting	1	1	0	2
Adult - Sexual Exploitation	1,192	94	3	1,289
Adult - Unknown Exploitation	60	93	0	153
Minor - Domestic Servitude	43	53	0	96
Minor - Labour Exploitation	185	1,802	0	1,987
Minor - Organ Harvesting	0	4	0	4
Minor - Sexual Exploitation	533	105	0	638
Minor - Unknown Exploitation	123	289	0	412
<b>Total</b>	<b>2,728</b>	<b>4,261</b>	<b>4</b>	<b>6,993</b>

# Nationality / Type Adult 2018





# Nationality / Type Child 2018



# Modern Slavery Act 2015

- Suitably severe punishments
- Restrictions on individuals
- A defence for victims
- Reparation orders
- Requirements on business / organisations with a turnover of £36m+

# S.52 Duty to Notify

The Modern Slavery Act 2015 requires that where specified public authorities have reasonable grounds to believe that a person may be a victim of slavery or human trafficking, it must notify the Home Office:

Police Forces and British Transport Police;  
Councils - County, District. Borough  
National Crime Agency;  
Gangmasters Licensing Authority  
Border / Immigration Enforcement

# Safeguarding

## **Children Act 2004**

Places a duty on local authorities and their partners (including the police, health service providers and the youth justice system) to co-operate in promoting the wellbeing of children and young people and to make arrangements to safeguard and promote the welfare of children

## **Care Act 2014**

Safeguarding adults procedures apply to anyone aged 18 or over who:

- is in need of care and support and
- is at risk of, or is experiencing abuse or neglect and
- is unable to keep themselves safe because of their care and support needs.

# Vulnerabilities

What 'vulnerabilities' do you think you might spot in someone who is a 'modern slave'?

Discuss in your groups for 5 mins.

Choose someone to  
feedback to the group

# Signs to look out for

- Workers speak little or no English - someone speaks for them / handles payment on their behalf
- Does the business only take cash payment?
- Manager seems controlling / intimidating
- Lack of professional qualifications on display
- Inappropriately dressed for the job / unkempt
- Workers seem uneasy, under pressure, fearful or withdrawn
- Health issues
- Signs of people living on the premises or site
- No staff vehicles parked onsite
- Premises untidy
- Services poorer quality than you would expect.
- Work long hours / poor working conditions

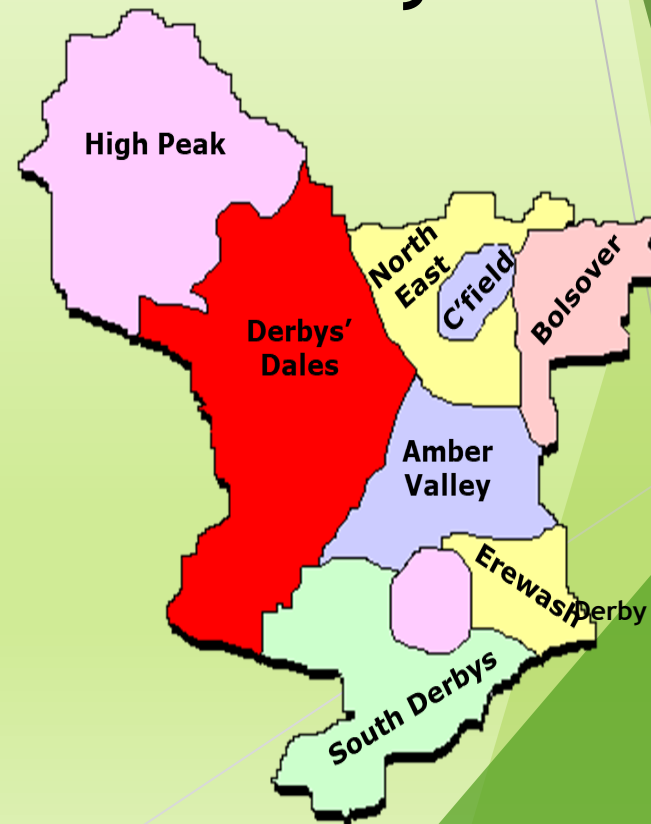
# Signs to look out for





# Modern Slavery in Derbyshire

- Types of Modern Slavery
- Locations
- Nationalities





# Victim Support - Adults

## The National Referral Mechanism (NRM)



## Home Office

**New Single  
Competent  
Authority (SCA)**  
responsible for all  
NRM decisions

## Framework for:

- Locating and identifying Potential Victims
- Ensuring Potential Victims receive protection and support, including financial support
- 90 day recovery and reflection period
- Data collection

*Remember, if they are not going through the NRM process, an MS1 form should be completed to notify the Home Office.*

# Pre NRM Support

- We provide support and care to potential victims
- Provide information and support to engage with the NRM
- Transport victims to a **safe space** and **overnight accommodation**
- Identification of urgent care needs

# Require support or unsure...

**MODERN SLAVERY / HUMAN TRAFFICKING IS A CRIME AND MUST BE REPORTED**

**If the potential  
victim is at  
Immediate Risk and  
in Danger call the  
police - 999**

**Make it clear this is  
a case of Modern  
Slavery and Human  
Trafficking**

**If 18+ contact  
Call Derbyshire**

**Tel: 01629 533190**

**Derby City Council  
Tel : 01332 640777**

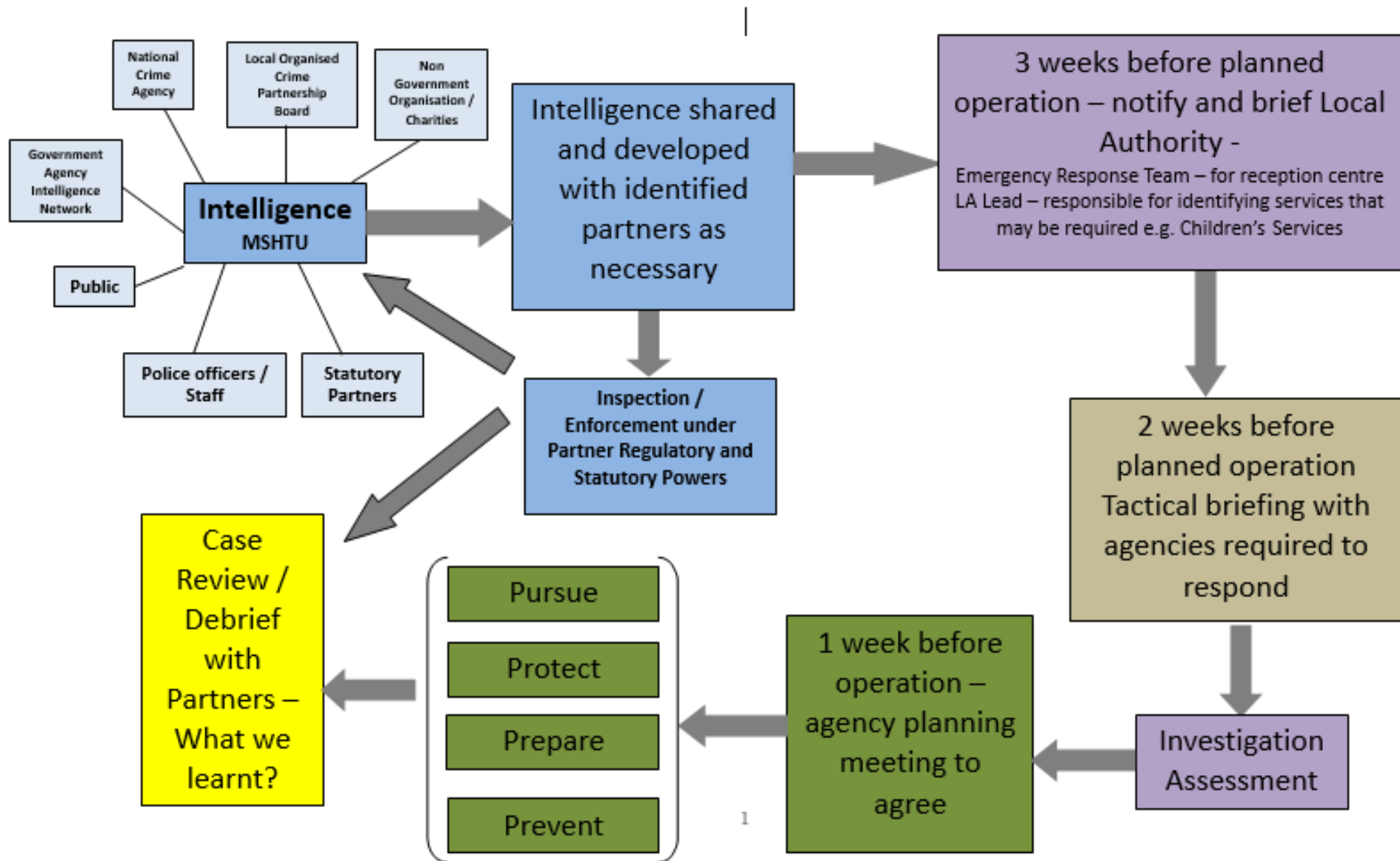
**Make it clear this is a case of  
Modern Slavery and Human  
Trafficking**

**If Under 18  
contact Local Authority  
Children's Social Care &  
Police Immediately**

# Your responsibility

- Speak to them on their own and away from the place of exploitation
- Be normal, speak with them, find out what is going on - what is it that is concerning you?
- Explain what is available to them through the NRM
- Refer to appropriate organisations for support - help them to access this support
- Report concerns internally / with colleagues where necessary
- If the individual does not wish to engage - provide information to Community Safety - MS1 Duty to Notify Form

## Derbyshire Modern Slavery Tactical Response Process



**Derbyshire Police** 101 or 0300 122 8057 and ask for Modern Slavery Human Trafficking Unit. (non-emergency - 999 if emergency) Email: [mshtu@derbyshire.pnn.police.uk](mailto:mshtu@derbyshire.pnn.police.uk) (Mon - Fri, office hours only)

### **Call Derbyshire**

01629 533190 - county referrals for adults and children

### **Derbyshire County Council Modern Slavery Lead**

Michelle Collins, Community Safety Manager. Tel: 01629 538951 or email: [michelle.collins@derbyshire.gov.uk](mailto:michelle.collins@derbyshire.gov.uk)

### **Derby City**

01332 640777- refer to social care

### **Derby City Modern Slavery Lead**

Pop Gill, Cohesion and Prevent Manager. Tel: 01332 643044 or email [Purjinder.gill@derby.gov.uk](mailto:Purjinder.gill@derby.gov.uk)