



Derby Safeguarding Adults Boards Strategic Plan 2024-2025



“We will work together to enable people in Derby to make choices to stay safe and to live a life free from fear, harm and abuse”

Introduction from the Derby Safeguarding Adults Board Independent Chair, Allan Breeton



Welcome to this Derby Safeguarding Adults Board Strategic Plan for 2024 - 2025.

This plan will focus solely on ensuring the citizens of Derby are kept safe from harm and abuse and all of our partners are fully committed to this aim.

Our strategy is underpinned by a work plan where we set targets which will provide evidence and assurance, not just to ourselves but to the community, that our priorities are the right ones,

and we achieve further progress in addressing issues related to abuse and neglect.

During this coming year we will focus heavily on board performance through our key performance indicators and assurance processes.

We will, of course continue to collaborate where relevant with our County colleagues but our focus will be very much centred on the City.

This will be my final plan for the DSAB before I hand over the role to Richard Proctor.

I would like to take this opportunity to thank everyone involved with the Board during my tenure for their support to me and their commitment to ensuring the citizens of Derby are kept safe from harm and abuse.

Allan Breeton Independent Chair, Derby Safeguarding Adults Board

Introduction from the Derby Safeguarding Adults Board Independent Chair, Richard Proctor



I would wish to place on record my sincere thanks to Allan for all his support in assisting my preparation to commence my tenure as the Safeguarding Adults Board Independent Chair at Derby City.

I am optimistic we will improve outcomes for adults in our community through the delivery of this plan and am committed to the Safeguarding Adults Board playing a pivotal role in coordinating the activities of the

partnership to ensure we deliver the identified strategic priorities.

Richard Proctor Independent Chair, Derby Safeguarding Adults Board

Who are we?

The Derby Safeguarding Adults Board (DSAB) is a multi-agency strategic partnership who seek assurance and oversee the effectiveness of arrangements made by individual agencies to safeguard adults who have care and support needs and are experiencing, or are at risk of experiencing, abuse or neglect.

DSAB has three statutory partners and have a wider membership consisting of key statutory and voluntary agencies in Derby City.

The statutory partners for Derby Safeguarding Adults Board are:

- **Derby City Council**
- **NHS Derby and Derbyshire Integrated Care Board**
- **Derbyshire Constabulary**

A list of current Derby SAB Board members can be found on Derby Safeguarding Adults Board [website](#).

The Chair of the DSAB is independent of all partners and has a dedicated Board Manager and business services support.

There is an expectation that Board members and partner organisations are held to account through the Board.

What do we do?

The work of safeguarding adults boards (SABs) is directed by legislation, namely The [Care Act 2014](#). The Care Act states that SABs must assure themselves that local safeguarding arrangements and partners are protecting adults in its area who:

- have needs for care and support (whether or not the local authority is meeting any of those needs) and;
- are experiencing, or are at risk of, abuse or neglect; and
- as a result of those care and support needs are unable to protect themselves from either the risk of, or experience of abuse or neglect.

Safeguarding Adults Boards have the following statutory duties:

- To produce and publish an Annual Report detailing the activity and effectiveness of the Board over the previous year.
- develop and publish a strategic plan setting out how they will meet their objectives and how their member and partner agencies will contribute.
- commission safeguarding adults reviews (SARs) for any cases which meet the criteria for these in accordance with Section 44 of the Care Act.

The Derby Safeguarding Adults Board also has a wider remit with both a preventative and development focus on safeguarding adults:

- To work together to oversee, monitor and coordinate systems and services in their duties of prevention of harm and protection of adults with care and support needs.
- To seek assurance that partners work together to safeguard adults in Derby in a way that supports them in making choices and having control about how they want to live.
- To develop multi-agency safeguarding adults policies and procedures and monitor their implementation.
- To provide multi-agency training in relation to safeguarding adults and be assured that staff in organisations access high quality training relevant to their role.
- To seek assurance, through the application of its quality assurance framework, that partners are applying MSP principles so that individuals are supported and feel empowered to make their own choices and decisions.
- To identify and highlight positive safeguarding adults practice and learning.
- To raise awareness of safeguarding to the general public to create a safer community.
- To be accountable and transparent to professionals and the public by making the function and work of the Board accessible to all.
- To respectfully challenge each other and provide assurance about performance of DSAB partners to safeguard adults with care and support needs.

The six principles of Safeguarding Adults are set out in the Care Act 2014 and each hold equal importance in the effective safeguarding of adults.

Empowerment
<p>Citizens in Derby should be supported and encouraged to make their own decisions and informed consent</p> <p><i>“I am asked what I want as the outcomes from the safeguarding process, and these directly inform what happens.”</i></p>
Protection
<p>Support and representation for those in greatest need</p> <p><i>“I get help and support to report abuse and neglect. I get help so that I am able to take part in the safeguarding process to the extent to which I want”</i></p>
Prevention
<p>It is better to take action before harm occurs</p> <p><i>“I receive clear and simple information about what abuse is, how to recognise the signs and what I can do to seek help.”</i></p>
Proportionality
<p>The least intrusive response to the risk presented.</p> <p><i>“I am sure that the professionals will work in my interest, and they will only get involved as much as is needed.”</i></p>
Partnership
<p>Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.</p> <p><i>“I know that staff treat my personal and sensitive information in confidence, only sharing what is helpful and necessary. I am confident that professionals will work together and with me to get the best result for me.”</i></p>
Accountability
<p>Accountability and transparency in safeguarding practice for Derby City Citizens</p>

The Strategic Plan 2024-2025 sets out the direction of the Derby Safeguarding Adults Board for this period.

More detailed information around how this will be achieved is included in the subgroup business plans which will be updated quarterly and reviewed annually. The effectiveness of the Board will also be reviewed and reflected upon in the SAB annual reports.

The Vision of the Derby SABs:

We will work together to enable people in Derby to make choices to stay safe and to live a life free from fear, harm, and abuse

Our vision for people in Derby also includes adults placed or living out of county and our cross-border responsibilities in line with our policies and procedures.

To achieve this vision, we need to;

- put the individual and their support network (friends, family and advocates) at the centre of everything we do during the safeguarding process
- raise awareness about recognising and reporting abuse with both the public and professionals to promote the safeguarding adults agenda.
- develop preventative strategies to reduce the abuse and neglect of adults in Derby.
- ensure that safeguarding adults is a shared responsibility of all organisations and agencies, as multi-agency working is essential to effectively safeguard adults.
- continue to learn and improve the way we work with adults who have care and support needs and monitor the implementation of change.
- establish ways to collect, analyse and interpret data in relation to adult safeguarding in Derby to increase the understanding of local safeguarding issues.
- have arrangements in place for partners to self-audit and performance monitoring.
- develop and review multi-agency policies and procedures in relation to safeguarding adults.

Our Strategic Priorities

The Derby Safeguarding Adults Board have four joint strategic priorities for 2024-2025 in line with our vision and values. Over the next 12 months, DSAB will be focusing on achieving the below four priorities:

Making Safeguarding Personal (MSP)

No decision about me without me

We must put the adult at the centre of everything we do. The focus should always be on listening, engaging and understanding what the adult wants to achieve and agreeing, negotiating and recording their desired outcomes, working with them to see how these can be realised and asking throughout and at the end of the process whether their expectations have been met.

Consultation with advocates, whether they are formal or informal is vital when an adult lacks capacity in order to still achieve MSP.

The DSAB will work to ensure all partners embed MSP into practice in a meaningful way and that the voice of people at risk of abuse and neglect influences practice in Derby. We will support partners to develop processes which engage the adult, or their representative, in a conversation about how best to respond to individual safeguarding concerns.

Prevention

It is better to take action before harm occurs

It is important that both the public and professionals have access to clear information in a variety of mediums about abuse, neglect and safeguarding so that everyone understands how to recognise and report abuse and seek help.

The DSAB will develop and implement preventative strategies that seek to reduce the prevalence of abuse and neglect in Derby which will clearly demonstrate the work required and how success will be measured.

Quality Assurance

Ensuring that all partners are taking their safeguarding duties seriously

The DSAB will develop and implement systems to seek assurance that all partners have robust processes and arrangements in place to safeguard adults at risk in Derby.

We will work to ensure that the Board continues to be effective and are compliant with relevant legislation and best practice guidelines.

Performance

Ensuring that all partners are appropriately processing safeguarding adults referrals

The DSAB will monitor referrals being referred by partner agencies to ensure the appropriateness of referrals and hold partners to account with referrals that don't meet the safeguarding statutory criteria, ensuring a person centred and outcomes focused approach.

Governance

The DSAB has developed its governance framework in line with subgroups, and working groups and task and finish groups, holding these groups to account for the development of work plans aligned to their business plans and taking account of the overarching strategic aims and objectives. This will provide the Board with assurance and highlight areas of risk.

The DSAB has a joint Core Business Group with Derbyshire SAB.

The DSAB currently have a joint Core Business Group and four joint subgroups with Derbyshire SAB:

- Learning and Development subgroup (L&D)
- Mental Capacity Act subgroup (MCA)
- Policy and Procedures subgroup (P&P)
- Making Safeguarding Personal subgroup (MSP)

DSAB has two standalone subgroups:

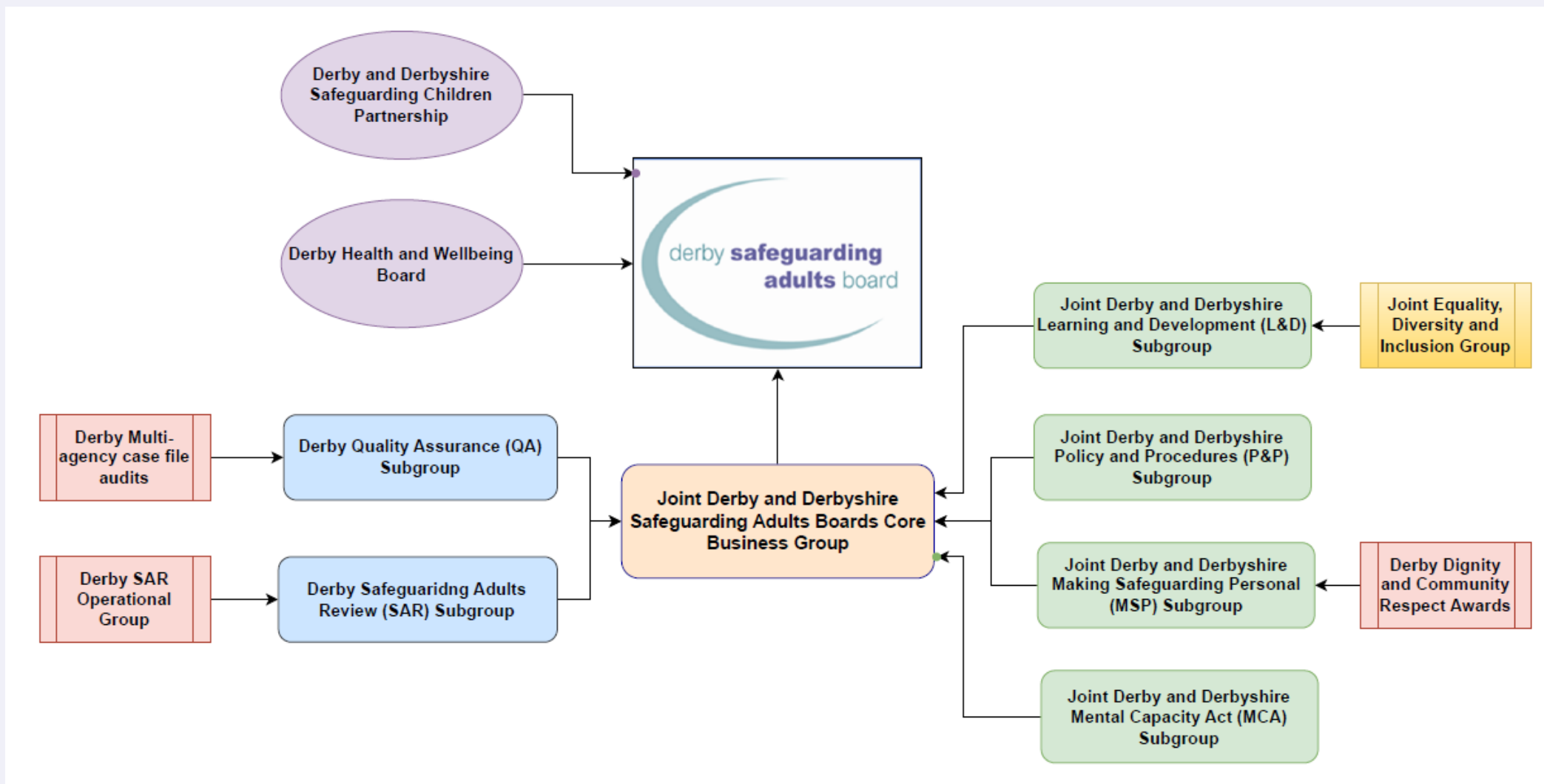
- Quality Assurance subgroup (QA)
- Safeguarding Adult Review (SAR) subgroup

Each subgroup meets quarterly and has a specific action plan relating to the four strategic priorities of MSP, Prevention, Quality Assurance and Performance.

The Derby SAB Annual Report and Strategic Plan is shared with the Derby City Health and Wellbeing Board on a voluntary basis as the local authority has lead responsibilities for adult safeguarding across Derby City.

There are links in place with other partnership groups including the Derby and Derbyshire Safeguarding Children Partnership (DDSCP), Safer Communities Boards, Criminal Justice Board and Health and Wellbeing Boards, and a six-monthly Joint Chairs Liaison meeting is held with Chairs and Board managers.

Derby Safeguarding Adults Board Structure Chart



Equality and Diversity

The DSAB is committed to embedding the core values of equality and diversity in all safeguarding adult work. The following equality and diversity vision statement has been adopted by Derby Safeguarding Adults Board.

DSAB is committed to promoting equality. The DSAB aspires to remove the barriers of institutional discrimination and oppression in Safeguarding Adults practice across the city.

Safeguarding means protecting an adult's right to live in safety, free from abuse and neglect. Safeguarding Adults is everybody's business. Everybody is different and diversity will be celebrated and respected. Everybody will be treated fairly, with accessible information, advice and support to help stay safe and maintain control of their lives.

Contact Derby City SAB

Please email DSAB@derby.gov.uk or write to us if you have any questions in relation to this Strategic Plan or if you would like to receive a copy in a different format.

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[Derby Safeguarding Adults Board website](#)