

National Competency Framework for Safeguarding Adults

Who should complete the National Competency Framework for Safeguarding Adults?

All staff should be assessed as capable against the competencies that are relevant to their occupational role. Whatever their role, all staff should know when and how to report any concern about abuse of an adult at risk of harm. Therefore, all staff need to be capable in the first six competencies as described in the framework. Beyond this it will depend on their occupational role and level of responsibilities. This is described in the document but can be summarised in the table opposite. The framework seeks to support a proportionate response to suspected abuse from all those who work with adults.

[National-Competency-Framework-for-Safeguarding-Adults-Comprehensive](#)

Safeguarding Adults education Levels	knowledge of legislation and Safeguarding Adults policy including, but not limited to	Safeguarding Adults' education DSAB webinar /face to face titles	Duration and period
<p>Staff Group A (Alerters /NHS Level 1*) Members of this group have a responsibility to contribute to Safeguarding Adults, but do not have specific organisational responsibility or statutory authority to intervene.</p>	<ul style="list-style-type: none"> • Derby Safeguarding Policy Practice guidance • Local Safeguarding policy 	<p>Safeguarding adults eLearning</p> <ul style="list-style-type: none"> • Safeguarding Adults (derbysab.org.uk) 	<p>eLearning should be completed during induction with 6 weeks of joining</p>
<p>Staff Group B (Responders and Specialist Practitioners/NHS Level 2 and Level 3*) This group have considerable professional and organisational responsibility for Safeguarding Adults. They must be able to act on concerns and contribute appropriately to local and national policies, legislation and procedures. This group needs to work within an inter- or multi-agency context.</p>	<p>Knowledge and understanding of Safeguarding Adults Specific types of abuse including:</p> <ul style="list-style-type: none"> • Self-neglect • Domestic violence • Anti-social behaviour • Human trafficking/modern slavery • Forced marriage So called 'Honour based violence' • Female Genital Mutilation • Mental Capacity Act • Court Protection MCA (Section 15) • Deprivation of Liberty Safeguards (DOLS) • Human Rights Acts 1998 • Independent Safeguarding Authority (ISA) • Domestic Violence, Crime and Victims Act 2012 	<p>DSAB Safeguarding Mandatory webinar titles - Level of training One</p> <ul style="list-style-type: none"> • Safeguarding Adults under the Care Act 2014 -Module One • Mental Capacity Act 2005 - Capacity: the key points Module One • Deprivation of Liberty Module One • Understanding Dignity Equality and Respect <p>Derby Safeguarding Adults Board (DSAB) Events Eventbrite</p>	<p>Professionals should receive refresher training equivalent to eight hours every three years</p>

	<ul style="list-style-type: none"> • Multi-Agency Public Protection Arrangements (MAPPA) • Multi-Agency Risk Assessment Conference (MARAC) • Equalities Act 2010 		
<p>Staff Group C (Decision Makers/NHS Level 4 and Level 5*) This group is responsible for ensuring the management and delivery of Safeguarding Adult services is effective and efficient. In addition they will have oversight of the development of systems, policies and procedures within their organisation to facilitate good working partnerships with allied agencies to ensure consistency in approach and quality of service.</p>	<p>Understanding appropriate legislation including but not limited to:</p> <ul style="list-style-type: none"> • Mental Capacity Act 2005 (Section 44) • Deprivation of Liberty Safeguards • Interpersonal skills and addressing difficult conversations. • Evidence gathering and interview skills. • Recording and defensible decision making. • Court skills and the provision of credible testimony in court. • Prevention and early intervention. Information sharing duties and powers • Fraud Act 2006 (Section 4) 	<p>DSAB Safeguarding Adults key webinar titles -Level of training Two</p> <ul style="list-style-type: none"> • Safeguarding Adults – Module Two briefing - Safeguarding adults under The Care Act Section 42 Enquiries • Mental Capacity Act (MCA) – Module Two Briefing Best Interests Decisions/ Assessing Capacity • The link between Safeguarding Adults and Forced Marriage webinar • The link between Safeguarding Adults and Domestic Abuse • The link between Safeguarding Adults and the Human Rights Act 1998 • Professional Curiosity - Roles & Responsibilities <p>Derby Safeguarding Adults Board (DSAB) Events Eventbrite</p>	<p>Professionals should receive refresher training equivalent tohours every three years</p>